



# CITY OF GAINESVILLE

*Office of Equal Opportunity*

August 7, 2007

**CONFIDENTIAL**

**FILED**  
2007 AUG 13 P 1:41  
DIVISION OF  
ADMINISTRATIVE  
HEARINGS

Ms. Ella Jane P. Davis, Administrative Law Judge  
State of Florida  
Division of Administrative Hearings  
The DeSoto Building  
1230 Apalachee Parkway  
Tallahassee, FL 32399-3060

**CERTIFIED RECEIPT # 7004 0750 0001 7106 2244**

**Re: Arnold Mitchell, Sr. and Gloria Mitchell, Complainant(s)**

**EZ Food Mart/Chevron  
1425 SE Hawthorne Road  
Gainesville, FL 32641  
Ms. Gira Patel, Owner**

**City of Gainesville Complaint # EO-E-2006-04 and EO-E-2006-05  
DOAH Case Nos: 06-5313 and 06-5314**

Dear Ms. Davis:

The Office of Equal Opportunity presented your Recommended Order to the City of Gainesville Human Rights Board on July 26, 2007. The Board agreed with the Recommended Order and has issued a Final Order, which is enclosed along with the Respondent's Exceptions and the Complainant's response to those Exceptions.

If you have any questions, please contact this office at (352) 334-5051.

Sincerely,

Gwendolyn D. Saffo  
Senior Equal Opportunity Specialist

/sd

enclosure

cc: Jimmie Williams, EO Director  
Marion Radson, City Attorney  
File

CITY OF GAINESVILLE HUMAN RIGHTS BOARD

FILED

2007 AUG 13 P 1:41

ARNOLD MITCHELL, SR.,  
Petitioner,

v.

CASE NO.: 06-5313

EZ FOOD MART / CHEVRON,  
Respondent.

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DIVISION OF  
ADMINISTRATIVE  
HEARINGS

GLORIA MITCHELL,  
Petitioner,

v.

CASE NO.: 06-5314

EZ FOOD MART / CHEVRON,  
Respondent.

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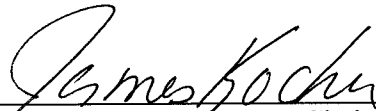
**FINAL ORDER ADOPTING THE RECOMMENDED ORDER OF THE  
ADMINISTRATIVE LAW JUDGE**

THIS CAUSE, having come for Public Hearing before the City of Gainesville Human Rights Board ("the Board") on July 26, 2007, after due notice to all parties involved and a review of the complete record of proceedings held before the Administrative Law Judge. The Board reviewed the Recommended Order of the Administrative Law Judge entered May 29, 2007, and exceptions and responses to exceptions filed by the parties, and heard argument of counsel representing all parties. The Board finds that the findings of fact contained in the Recommended Order were based on competent substantial evidence, and the proceedings on which the findings were based complied with the essential elements of law. Further, the application of the law to the facts results in the correct disposition of this matter. Therefore,

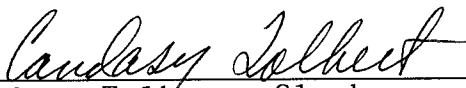
It is ORDERED that the Administrative Law Judge's Recommended Order entered May 29, 2007 is adopted and incorporated herein as the Final Order of the Board.

DONE AND ORDERED this 6 day of August, 2007, at Gainesville, Florida.

CITY OF GAINESVILLE HUMAN RIGHTS BOARD

By:   
James Kocher, Chair

I HEREBY CERTIFY that a true copy of the above Order has been sent to Michael Massey, Esq., P.O. Box 256, McIntosh, Florida 32664; and Robert A. Rush, Esq., 726 NE 1<sup>st</sup> Street, Gainesville, Florida 32601 on this 7 day of August 2007.

  
Candasy Tolbert, Clerk